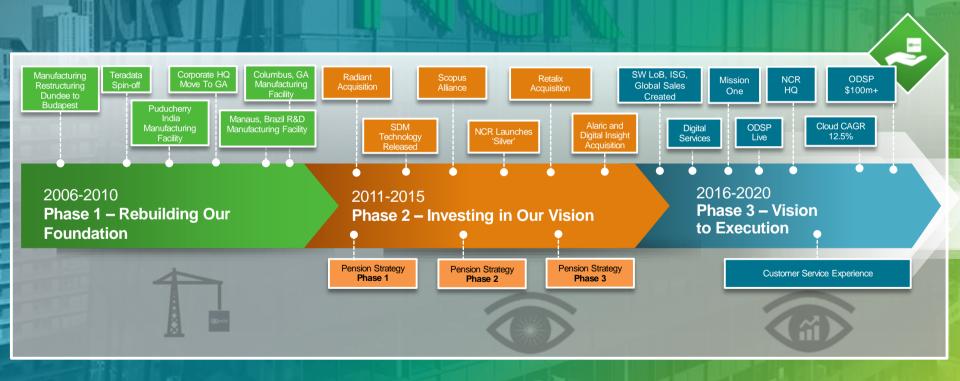
Reinvention takes courage, discipline, and skill



VISION TO EXECUTION REQUIRES DISCIPLINE AND COURAGE

Operationalizing our reinvention strategy

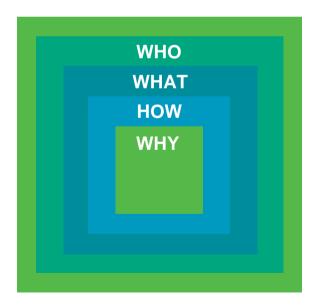


"Trust and Verify" down to the individual contributor level



We are all members of Team iNCRedible.

TEAM INCREDIBLE



WE'RE PROUD MEMBERS OF TEAM INCREDIBLE.

We want to make a difference in the world. We crave new challenges and adventures, diverse experiences and excellence. We're self-driven and seek out collaborative, innovative environments, so we can learn from others and be stretched every day. WE SEIZE THE EVERYDAY.

WE OWN OUR CAREER ADVENTURES AND DEVELOP THE NECESSARY SKILLS, KNOWLEDGE AND BEHAVIORS TO BE SUCCESSFUL.

As self-driven leaders, our everyday actions bring our shared values to life and help sustain our engagement and success over time.

WE EMBODY AND LIVE OUR NCR SHARED VALUES.

Integrity, Respect & Teamwork, Customer Dedication, Performance, Innovation, Courage

WE'RE DRIVEN BY OUR SHARED NCR PURPOSE.

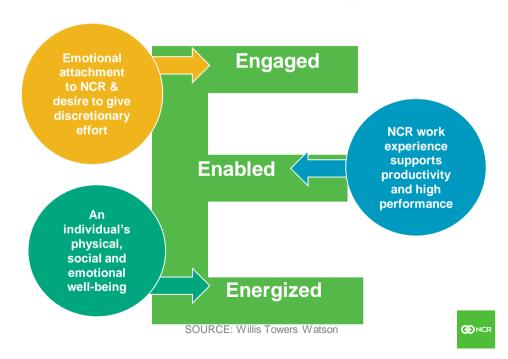
As we work and grow together, we strive to make everyday easier for others by making every interaction an iNCRedible experience.

Our Shared Values drive Sustainable Engagement

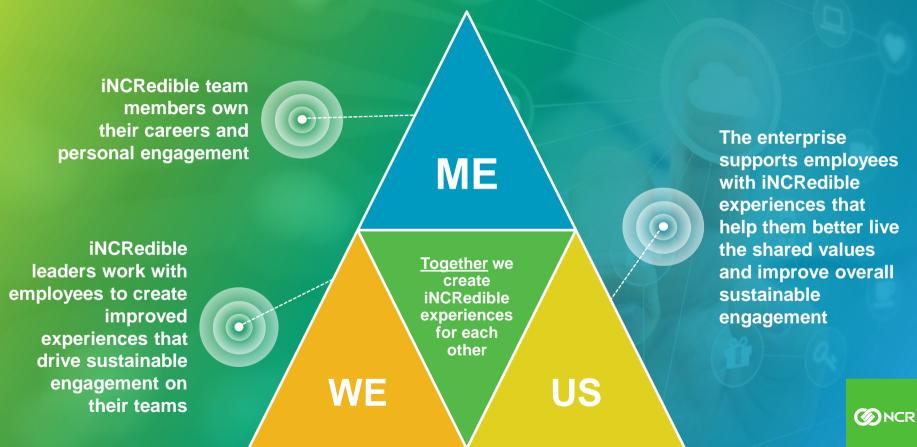
Culture is how a group of people gets work done.

Innovation Integrity Respect & Performance Teamwork Customer Courage Dedication

Sustainable Engagement is <u>how those</u> <u>people feel</u> about how work gets done.



Who is responsible for culture & engagement?



CULTIVATING MY INCREDIBLE SELF - MY PERSONAL VALUE CHAIN





and make necessary

adjustments.

I need an action plan

that builds my

resilience and helps

me sustain my

physical, social,

emotional, spiritual &

financial wellness.

a quarterly basis.

development areas,

and I have a personal

development plan that

supports my life &

career visions.

around my strategy,

background,

experiences, style &

personality. I must

master it and be able

to tell it to anyone.

my career vision.